

From the Centre of Excellence: Labour & Development

This is a short summary of the different Nedlac and other engagements that the Agri SA Labour and Development Centre of Excellence was involved in from August to mid-September 2019.



6 August 2019: The Road-to-rail Research Reference Group of the Development Chamber of Nedlac

This reference group was specifically tasked with narrowing terms of reference for a piece of research to be done on the movement of freight from road to rail. The different Nedlac chambers have a research mandate and this research is being undertaken against the backdrop of the Jobs Summit agreement. The finalised terms of reference are included for interest' sake and the project will be finalised by February 2020.

- <file:///Y:\2019\Webblad\09%20September\NEDLAC%20Movement%20of%20Freight%20from%20Road%20to%20Rail.pdf>

14 August 2019: The Department of Home Affairs Repositioning White Paper

The Department of Home Affairs Repositioning White Paper was submitted for a Nedlac engagement process. The finalised paper and Nedlac report are included for reference. The paper is largely uncontroversial in terms of applicability to agriculture, as it relates to modernising and streamlining service delivery. Business delegates stressed throughout that it is crucial that any labour migration aspects would need closer collaboration between the Department of Home Affairs and the Department of Employment and Labour.

- <file:///Y:\2019\Webblad\09%20September\DoA%20White%20Paper%20on%20Home%20Affairs.pdf>
- <file:///Y:\2019\Webblad\09%20September\Nedlac%20White%20Paper%20on%20Home%20Affairs.pdf>

16 August 2019: Joint strategic session (All Nedlac chambers)

As Agri SA members may be aware, there are ongoing management problems at Nedlac. This session was called in order to review the strategy for all Nedlac chambers, as well as the overall strategy. Opportunity for input was very challenging, as the plan submitted did not contain all relevant information and was not distributed timeously. The positive takeaway from this session is the way that social partners worked together to raise concerns, as resolution is in the interest of tripartite-plus bargaining. This process will be reported on as soon as it is completed.

21 August 2019: Peritum Agri HR Summit

Agri SA made a presentation on remuneration principles for the future, at the Peritum Agri HR Summit. The presentation can be found here:

- <https://www.peritumagri.com/wp-content/uploads/2019/09/paySMART-Remuneration-for-the-future-Jahni-de-Villiers-AgriSA.pdf>

30 August 2019: Bid evaluation committee (NSSF and BIG)

The Nedlac development chamber is facilitating research on the feasibility and modelling of a proposed National Social Security Fund as well as a Basic Income Grant. Agri SA formed

part of the bid evaluation committee, helping to ensure that due process is followed in recommending service providers for this research.

12 and 13 September 2019: CCMA 3rd Annual Shop Steward and Union Official Conference

Agri SA was invited to share with conference delegates how the NMW impacted agriculture and what lessons could be learned. Agri SA was positively received at the conference, and the way was paved for even closer collaboration with the CCMA.

18 September 2019: BUSA Subcet and Socpol meetings

Please find the BUSA workplan attached for an overview of activities.

- [file:///Y:\2019\Webblad\09%20September\BUSA%20SocPol%202019%20Work%20Plan%20\(002\).pdf](file:///Y:\2019\Webblad\09%20September\BUSA%20SocPol%202019%20Work%20Plan%20(002).pdf)