

Labour & Development STRATEGY



VISION

The leading voice in labour and employment relations within the agricultural sector.

MISSION

To ensure stability through the creation of sound employment policies and sustainable development of people in the agricultural sector.

Strategic Focus

REPRESENTATION

NMW & BCEA Amendments

- Facilitating commenting process (will extend into 2018).
- Influencing public opinion.

AgriBEE

- Developing a short guide on AgriBEE sector codes (amended).
- Supporting deputy CEO (Charter Council).

Comprehensive Social Security

- Member of Nedlac Task Team.
- 2018: Needs-survey amongst members.

AgriSETA

- Ensure that all members are aware of any new developments.
- Supporting deputy CEO (AgriSETA Board).

CCMA

- Finalising MoU.
- Communicating strategic importance of relationship (NMW disputes).

ILO & CCMA

- Arranging a national social dialogue in 2018 (in partnership).
- Assisting in occupational hygiene study (NWU).

Trade Unionism

- Gathering intelligence.
- Taking control of public discourse regarding conditions on farms.

Agri Phakisa

- Arranging follow up meetings between DRDLR and interested individuals.
- Assisting deputy CEO (Labour champion).

INFLUENCE



Representation

REPRESENTATION

BUSA
SOCPOL
(Social Policy Committee)

SUBCET
(Subsector Education and Training Committee)

ILO
Key stakeholder and partner in the agricultural sector.

NEDLAC
Labour Market Chamber

Development Chamber

CCMA
Key stakeholder and partner in the agricultural sector.

INFLUENCE

Activities



Advisory Services

- Effective communication of new labour developments to members.
- Ensuring BUSA-communication filters through to members.
- Share potential labour law changes and best practices continuously.



Intelligence and Policy Analysis

- Obtain mandates and comment on employment legislation tabled.
- React to any other labour-related policies and legislation, as soon as it becomes applicable.



Advocacy and Research

- Researching the impact of employment laws and policies on the agricultural sector.
- Publishing articles on research conducted.
- Speaking at appropriate forums in order to advocate the position of the agricultural sector.



Mobilisation

- Continuous sharing of best practices within the employment space.
- Influencing public opinion in favour of the agricultural sector through promotion of social accord.



Networking

- Participate in CCMA structure forums.
- Build a relationship with the Department of Labour.
- Build a women's network in agriculture.



Influence and Negotiation

- Ensure participation in all NEDLAC Task Teams for employment legislation.
- Member of the NEDLAC Development Chamber (use platforms to influence opinion in favour of agriculture)
- Member of the NEDLAC Labour Market Chamber (use platform to influence opinion in favour of agriculture).

